

Interim Report January–March 2023

Jacob Götzsche, President and CEO Mikko Kettunen, CFO 27 April 2023

Agenda

- 1. Q1 2023 in brief
- 2. Financial performance
- Guidance
- 4. Status of the public tender offers





1. Q1 2023 in brief

4.0% margin (3.3%)

Q1 2023 highlights

Strong organic growth and performance improvement continued

- 13.5% organic revenue growth, solid order backlog expected to support revenue growth also going forward.
- Profitability and operating cash flow improved.
- Caverion closed the acquisition of TM Voima group's substation and power transmission line business in Finland and in Estonia, with a total revenue of EUR 47.7m in 2022.
- A competing public tender offer was made for Caverion

A competing public tender offer was made for cavenon.							
Revenue	Revenue growth	Order backlog					
614.8 EURm	13.5% organic (2.4%)	2,034.3 EURm					
(528.1)	16.4% total (2.5%)	(1,951.6), +4.2%					
Adjusted EBITA	Operating cash flow	Revenue distribution					
24.5 EURm (17.4)	52.1 EURm (39.1)	Services 65.9% (66.5%					

before financial and

tax items

Projects 34.1% (33.5%)



Operating environment Q1 2023

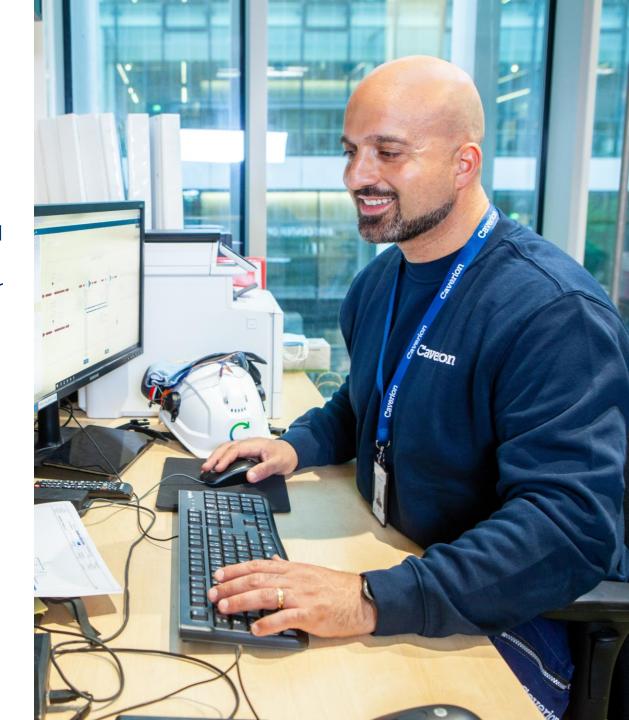
Economic uncertainty still impacted the market

Services 65.9% (66.5%) of Group Q1 2023 revenue

- The market demand and general investment activity remained positive.
- Caverion has continued to see a general increasing interest for services supporting sustainability.
- There has also been increasing interest towards long-term and large-scale service agreements.
- Growth has been limited by the availability of competent workforce and delays in the supply chain.

Projects 34.1% (33.5%) of Group Q1 2023 revenue

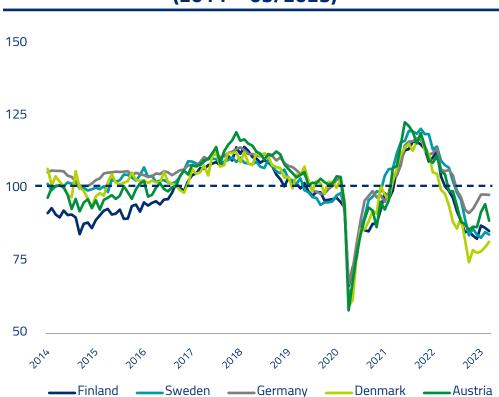
- The market demand remained mostly stable.
- The interest for energy improvement projects has picked up, driven by the focus on energy consumption.
- The market was impacted by increases in material prices, delays in decision-making and supply chain as well as uncertainty in the business environment, especially related to new construction.



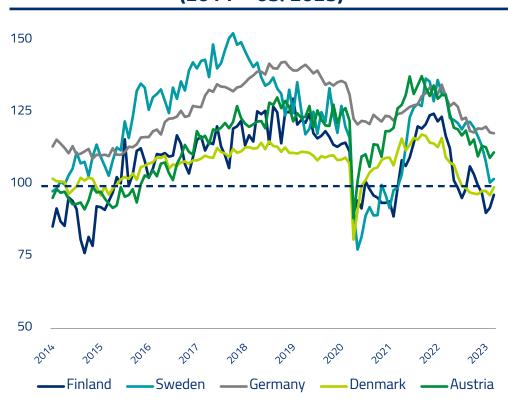
Operating environment Q1 2023

Drop in sentiment indicators stabilised but can still be seen as lower economic growth prospects





CONSTRUCTION CONFIDENCE INDICATOR (2014 - 03/2023)

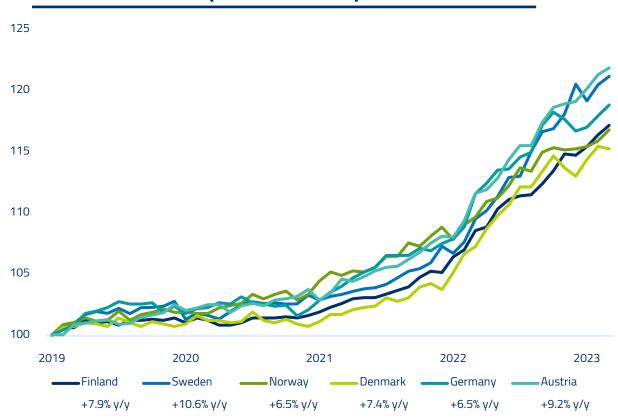


Sources: European Commission, March 2023

Operating environment Q1 2023

Inflation has remained on an elevated level

CONSUMER PRICE INDEX (2019=100) (2019 - 3/2023)



- > The cost inflation related to material prices continued to impact the building technology market.
- > Caverion has proactively taken various measures to optimise the supply chain and to manage pricing.

Sources: Countries Statistical centers, April 2023

Tuusula municipality

Caverion **Building Performance**

Building performance and people's wellbeing Examples of some new customer orders from January-March 2023

PR Arkkitehdit



> Lifecycle project with Fira for new school

campus in Tuusula, Finland

- > Delivering all building solutions for the campus, and after completion, operations and maintenance services for the next 20 vears
- > Carbon footprint is aimed to be as small as possible, solar power and heat pump technology as renewable energy sources



#energywise



Well-being for people



Sustainability

- > Project for newly built office campus HEADS, near Munich, Germany
- > Delivering technical installations including heating and sanitation, ventilation and cooling
- > High standards for indoor air technology and energy efficiency



Well-being for people



Smart & Digital solutions



RockCapitalGroup

#energywise

- > Modernising office building and delivering technical and smart solutions in Vilnius, Lithuania
- > Helping the customer to achieve its sustainability targets
- > Modern building management system will ensure efficient use of energy, also EV charging stations and solar power plant will be installed



Registers

Smart & Digital solutions



#energywise

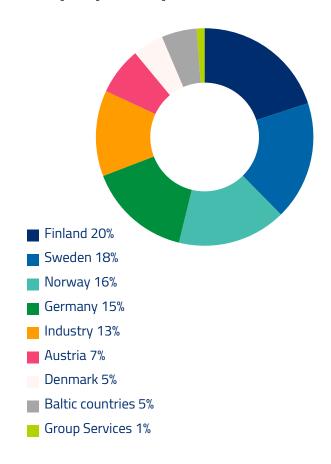


Sustainability

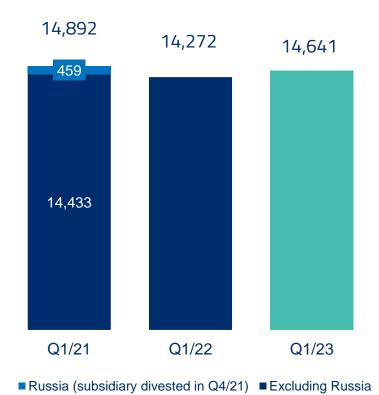


The effects of the corona pandemic still impacting us

Employees by division Q1/2023



Number of employees (end of period)



- > Accident frequency rate* was 3.7 (4.5) at the end of March. This quarter is at an all-time low level, and the safety performance is expected to be on the right track.
- > The sick leave levels are lower than during the corona pandemic but not yet down to the same level as before corona.
- Caverion cares for the safety, health and wellbeing of its employees and will continue to a have high ambition and strong focus on improving them.

^{*}Occupational safety is measured using a common indicator (number of accidents per one million working hours). Last 12 months.

















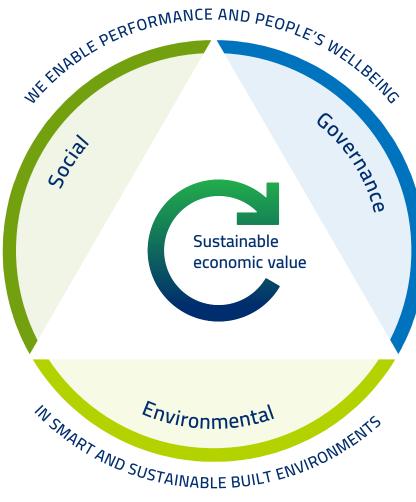
Caverion sustainability strategy focus areas & targets by 2025

Caring for our people

We provide our people a safe and sustainable environment with diversity, **equity and inclusion,** backed up by training and processes.

Increasing our carbon handprint

We maximise our positive **handprint** with a directed effort on identifying and developing smart and sustainable solutions to **advise** our customers.



Ensuring sustainable value chain

We comply with legal requirements and **Caverion policies** supported by meaningful reporting and supplier engagement.

Decreasing our carbon footprint

We develop detailed targets and **emission reduction plans** for our footprint while engaging our suppliers and customers to reduce the emissions throughout our value chain.



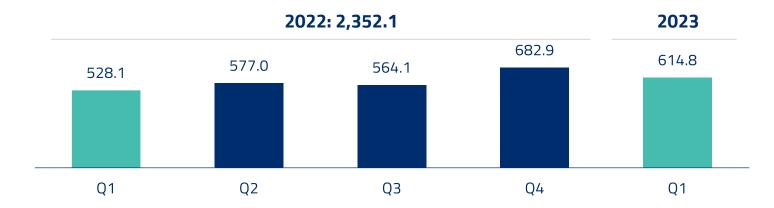


2. Financial performance

Revenue

Revenue up in Q1/2023 supported by strong organic growth

Group revenue, EUR million



Revenue development in 1-3/2023, EUR million, %

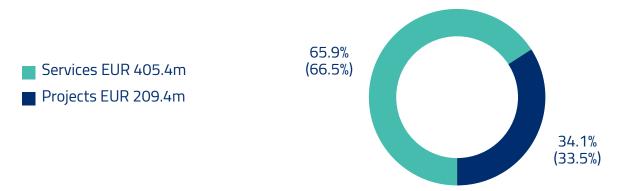


- > Q1/23 revenue: EUR 614.8 (528.1) million, up by +16.4% (+20.0% in locals)
- Organic growth: +13.5%, driven by increased underlying activity and partially by the increased costs of materials and external services

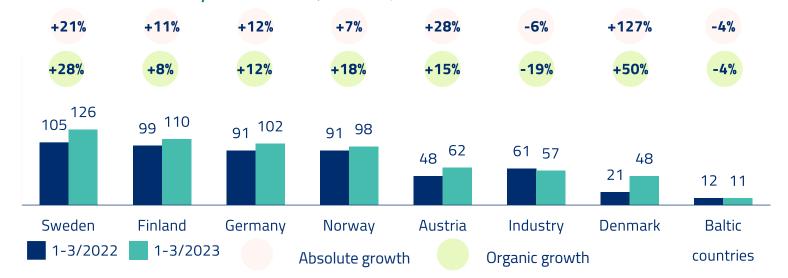
Revenue

Growth in all divisions but Industry in Q1/2023

Revenue breakdown by business unit in Q1/2023, EUR million



Revenue breakdown by division in Q1/2023, EUR million



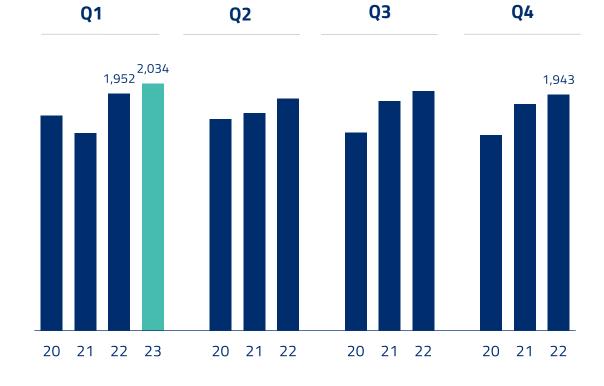
- > Business unit revenues Q1/23:
 - > Services +15.3% (+19.5% locals; +12.3% organic)
 - > Projects +18.5% (+21.2% locals; +16.0% organic)
- > Growth in all divisions but Industry, where the termination of Metsä Fibre's outsourcing agreement in Q4/22 impacted revenue negatively
- > In Sweden and Denmark, the organic growth was exceptionally high due to the timing of deliveries, and it is expected to level out over the coming quarters.

Order backlog

Order backlog continued to increase, +4.2% year-on-year at the end of Q1/2023

- > Order backlog increased by 4.2% year-on-year to EUR 2,034.3 (1,951.6) million at the end of March.
- > At comparable exchange rates the order backlog increased by 7.3% from the end of March 2022.
- > Order backlog increased by 2.2% in Services and by 6.9% in Projects from the end of March 2022.

Order backlog, EUR million



Profitability

Profitability improved despite the cost inflation and higher than normal sick leave levels

- Q1/2023: Adjusted EBITA improved by 40.5% to EUR 24.5 (17.4) million
 - Adjusted EBITA margin: 4.0% (3.3%)
 - Adjusted EBITA improved in Services and Projects.
- Q1/2023 EBITA: EUR 22.4 (15.0) million
- Q1/2023 EBITA margin: 3.6% (2.8%). Impacted by one-offs:
 - Transaction costs related to M&A (EUR -0.9m)
 - Advisory and personnel costs related to the ongoing public tender offers (EUR -1.2m)

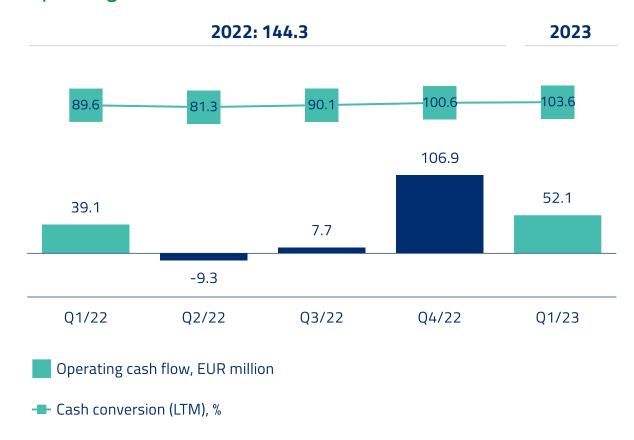


Cash flow

Operating cash flow improved in Q1/2023

- Operating cash flow before financial and tax items improved to EUR 52.1 (39.1) million in Q1/2023.
 - Cash conversion (LTM) 103.6% (89.6%)
 - Change in working capital of EUR 10.6m (14.1m)
- Free cash flow Q1/2023: EUR 17.8 (29.1) million
 - Cash flow impact of acquisitions of EUR -26.6m (-1.2m)
- Capex Q1/2023: EUR 30.8 (4.7) million
 - IT investments: EUR 1.2m (2.3m) representing 0.2 (0.4) percent of revenue
 - Other investments incl. acquisitions: EUR 29.5m (2.4m)

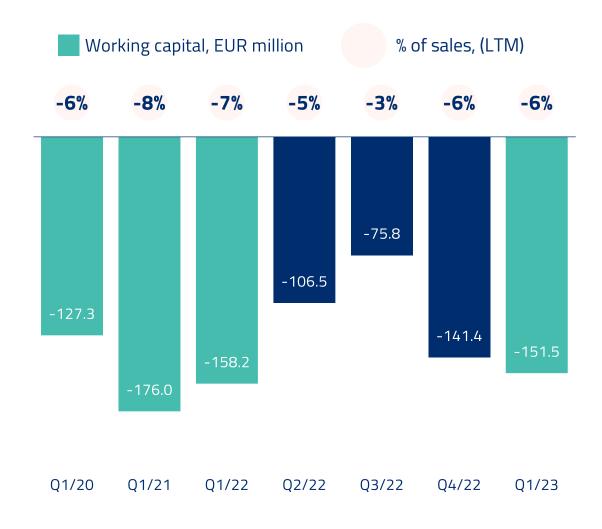
Operating cash flow before financial and tax items, EUR million



Working capital

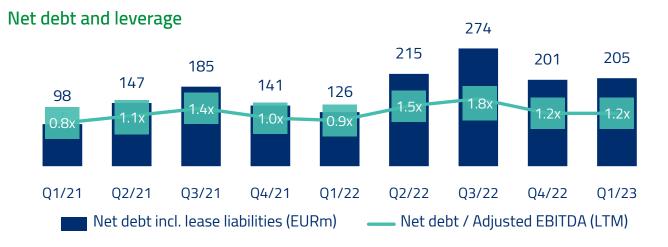
Working capital was at a level of -6% of sales (LTM)

- > The Group's working capital amounted to EUR –151.5 (-158.2) million at the end of March.
- > Trade and POC receivables increased to EUR 596.3 (516.8) million and other current receivables decreased to EUR 29.2 (31.2) million. Inventories increased to EUR 29.5 (18.3) million.
- Advances received increased to EUR 286.0 (241.3) million. Other current liabilities increased to EUR 300.3 (282.4) million and trade and POC payables increased to EUR 220.2 (200.9) million.

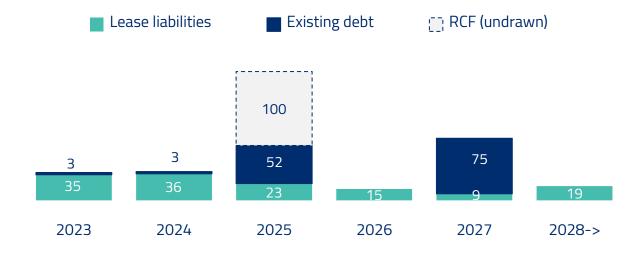


Leverage

Net debt impacted by investments in acquisitions



Debt maturity structure on 31 March 2023, EUR million



- > Interest-bearing net debt incl. lease liabilities: EUR 204.6m (125.6m), excl. lease liabilities: EUR 68.5m (-11.6m)
- > Cash and cash equivalents of EUR 62.5m (149.2m)
- Net debt/Adjusted EBITDA according to group's financial targets in Q1/2023: 1.2x (0.9x). Group's target limit is less than 2.5x.
- > As announced in April, EUR 35m hybrid bond will be redeemed in full on 15 May 2023.
- Caverion has a balanced debt maturity profile, where most of the long-term debt matures in 2025 and in 2027.



3. Guidance

Guidance

Guidance for 2023

In 2023, Caverion Group's revenue (2022: EUR 2,352.1 million) and adjusted EBITA (2022: EUR 105.8 million) will grow compared to 2022.







4. Status of the public tender offers



Status of the public tender offers

Tender offer - Triton/Crayfis				Holding			Improved consideration	Offer period started	Cooperation agreement and recommended tender offer	Offer period ends**
3 Nov	24 Nov			12 lan	2/ı lan	26 lan	24 Feb	8 Mar	5 Apr	17 May
Bain Consorti				12 Juli	24 Jan	20 Jan	24160	O Mai	5 Арі	17 Iviay
Recommended tender offer announced		uiiioiu	Offer period extende		Improved consideration offer period extended	All , regulat approv receive	ory als ed		Combination agreement terminated	Extended offer period ends

Recommended offer by Caverion Board of Directors: Triton/Crayfish BidCo (renewed statement on 5 Apr 2023)

- **Share price offered, status today: EUR 8.75** in cash consideration for each share
- > **The tender offer is expected to be completed during Q3-Q4/2023

Instructions for shareholders

Acceptance of another offer requires a cancellation and a new acceptance through an account operator.

^{*}Crayfish BidCo Oy:s holding is 24.3% of all the Caverion shares outstanding after the purchases on 11-12 April 2023. The holding would be 29.9% of all the Caverion shares outstanding after the currently agreed conditional share purchases.





Building Performance

Key figures

EUR million	1-3/23	1-3/22	Change	1-12/22
Order backlog	2,034.3	1,951.6	4.2%	1,943.3
Revenue	614.8	528.1	16.4%	2,352.1
Organic growth, %	13.5	2.4		8.6
Adjusted EBITDA	39.1	30.8	26.8%	163.0
Adjusted EBITDA margin, %	6.4	5.8		6.9
EBITDA	37.0	28.5	29.9%	143.4
EBITDA margin, %	6.0	5.4		6.1
Adjusted EBITA	24.5	17.4	40.5%	105.8
Adjusted EBITA margin, %	4.0	3.3		4.5
EBITA	22.4	15.0	49.5%	86.1
EBITA margin, %	3.6	2.8		3.7
Operating profit	18.3	11.4	60.8%	69.9
Operating profit margin, %	3.0	2.2		3.0
Earnings per share, undiluted, EUR	0.09	0.04	105.3%	0.32
Operating cash flow before financial and tax items	52.1	39.1	33.5%	144.3
Cash conversion (LTM), %	103.6	89.6		100.6
Working capital	-151.5	-158.2	4.2%	-141.4
Interest-bearing net debt	204.6	125.6	63.0%	200.9
Net debt/Adjusted EBITDA	1.2	0.9		1.2
Gearing, %	100.2	67.7		89.1
Equity ratio, %	18.1	17.3		19.8
Number of personnel at the end of the period	14,641	14,272	2.6%	14,490

Financial targets

Mid-term financial targets until the end of 2025		Actual 1-3/2023	Actual 2022	
Cash conversion (LTM)	Operating cash flow before financial and tax items / EBITDA > 100%	103.6%	100.6%	
Profitability	Adjusted EBITA > 5.5% of revenue	4.0%	4.5%	
Organic revenue growth	3–4% p.a. over the strategy period	13.5%	8.6%	
M&A revenue growth	2–3% p.a. over the strategy period	6.5%	2.2%	- The second sec
Debt leverage	Net debt/LTM Adjusted EBITDA < 2.5x	1.2x	1.2x	
Dividend policy	Distribute at least 50% of the result for the year after taxes, however, taking leverage level into account		62% *	



Directly registered shareholders on 31 March 2023

		% of	Change after
Largest shareholders	Shares, pcs	shares	12/2022, pcs
1 Herlin Antti	21,054,392	15.2	0
2 Fennogens Investments SA (Ehrnrooth fan	nily) 14,169,850	10.2	0
3 Crayfish Bidco Oy	13,647,263	9.8	13,647,263
4 Varma Mutual Pension Insurance Company	9,035,780	6.5	0
5 Mandatum companies	5,569,846	4.0	-544,595
6 Ilmarinen Mutual Pension Insurance Comp	any 4,162,955	3.0	0
7 Elo Mutual Pension Insurance Company	2,565,640	1.8	0
8 Caverion Oyj	2,038,483	1.5	-408,964
9 Säästöpankki funds	1,962,447	1.4	-1,741,615
10 Brotherus Ilkka	1,803,765	1.3	0
11 Corbis	1,739,412	1.3	0
12 Aktia funds	1,250,000	0.9	0
13 The State Pension Fund	1,050,000	8.0	-1,000,000
14 Kaleva Mutual Insurance Company	969,025	0.7	0
15 Nordea funds	913,044	0.7	0
16 Veritas Pension Insurance Company Ltd.	755,000	0.5	390
17 Sinituote Oy	572,400	0.4	0
18 Samfundet folkhälsan i Svenska Finland rf	374,400	0.3	0
19 Wihuri funds	290,400	0.2	7,400
20 Brotherus Monica	244,000	0.2	0
Source: Investis, as presented on 20 la	rgest, total 84,168,102	60.6	
Caverion website, Caverion.	All shares 138,920,092	100.0	

Sector distribution (3/2023)

