Caverion

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The co-operation and development negotiations initiated in connection with the acquisition of Maintpartner in the Finnish operations of Caverion's Industrial Solutions have ended. Caverion announced in a stock exchange release on 29 November 2019 that Caverion Suomi Oy Industrial Solutions, Caverion Industria Oy, Maintpartner Group Oy, Maintpartner Oy and Maintpartner Expert Services Oy will initiate co-operation and development negotiations for the whole personnel in Finland (altogether approximately 2,200 employees) on 12 December 2019 in order to implement the new organisation. The co-operation and development negotiations were related to potential changes in organisation, corporate structure and roles as well as harmonisation of the terms and benefits of the personnel.

As a result of the negotiations, Caverion's Industrial Solutions plans to decrease the number of employees in Finland by 36 people. Previously Caverion estimated that the personnel reduction need could be a maximum of 50 employees.

CAVERION CORPORATION

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For additional information, please contact:

Martti Ala-Härkönen, Chief Financial Officer, Caverion Corporation, tel. +358 40 737 6633, martti.ala-harkonen@caverion.com

Elina Engman, Head of Caverion Division Industrial Solutions, tel. +358 50 351 4673, elina.engman@caverion.com

Milena Hæggström, Head of Investor Relations and External Communications, tel. +358 40 5581 328, milena.haeggstrom@caverion.com

With Caverion's services and solutions, built environments become smart and sustainable. Customers can trust our expert guidance during the entire life cycle of their buildings, infrastructure or industrial sites and processes: from design & build to technical and industrial maintenance as well as facility management, including smart technologies and advisory services. Our customers are supported by over 16,000 professionals in 11 countries in Northern, Central and Eastern Europe. Our revenue in 2019 was approximately EUR 2.1 billion. Caverion's shares are listed on Nasdaq Helsinki. Caverion - Building Performance www.caverion.com Twitter: @CaverionGroup