

Caverion Building Performance

Financial Statement Release January–December 2020

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Agenda

- 1. Operating environment 2020 and market outlook for 2021
- 2. Group development
- 3. Cash flow and financing
- 4. Guidance and dividend







1. Operating environment 2020 and market outlook for 2021

Operating environment 2020

Year 2020 impacted by the corona pandemic and related downturn

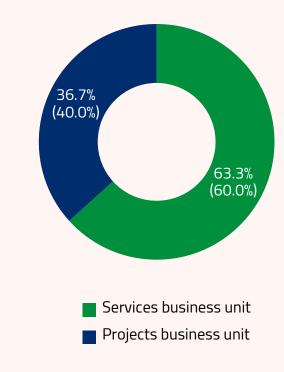
Services

- > In the fourth quarter, the demand environment was more stable and comparable to the third quarter, but ad-hoc works were still impacted by corona
- > In division Industry, the corona situation postponed certain annual shutdowns in Finland until 2021 despite increased activity in the fourth quarter.
- > Overall pricing environment tightened somewhat in Services as of the second quarter.

Projects

- > The demand for new construction projects was negatively impacted by the corona pandemic, however less for renovation construction.
- > In the fourth quarter, there was a somewhat further reduced business activity.
- > Pricing environment generally tightened in Projects as of the second quarter.
- > Stimulus packages did not yet impact general demand during 2020.

Revenue breakdown 2020 (2019)

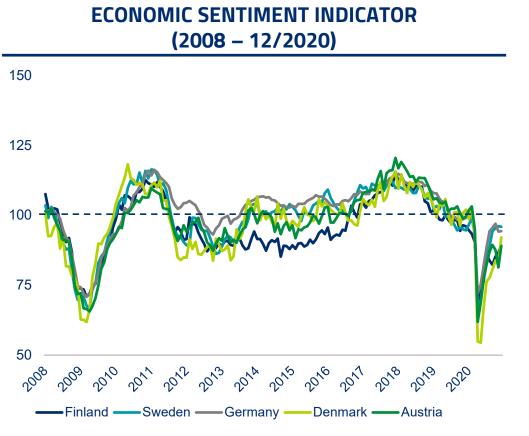






Underlying market sentiment shadowed by Covid-19

Economic sentiment indicator still below trend line, while construction confidence surprisingly positive



CONSTRUCTION CONFIDENCE INDICATOR (2008 – 12/2020)



Sources: European Commission, December 2020





2. Group development



Summary of 2020

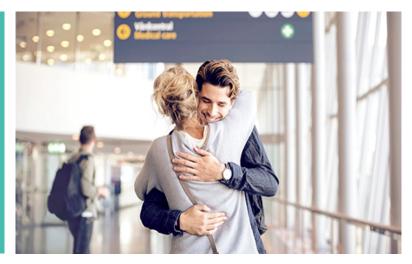
Strong cash flow the highlight of the corona year

Order backlog

- > Order backlog decreased by 3.7% to EUR 1,609.1 (1,670.5) million at the end of December (-3.5% at comparable exchange rates)
- Order backlog in Services increased by
 0.7% compared to previous year.

Profitability

- > Adjusted EBITA amounted to EUR 60.6
 (67.2) million, or 2.8% (3.2) of revenue.
- > EBITA EUR 42.4 (49.8) million, impacted by restructuring and write-downs on the last remaining major risk project.
- > EPS amounted to EUR 0.05 (0.14) per share, impacted also by a high effective tax rate (corona and restructuring impact).



Revenue

- Revenue amounted to EUR 2,154.9
 (2,123.2) million, up by 1.5% (2.8% in local currencies).
- > Organic growth was -4.1%.
- Services +7.1% and Projects -6.9%
 (+8.7% and -6.2% in local currencies)

Cash flow and leverage

- Operating cash flow before financial and tax items increased to EUR 157.6 (143.7) million.
- Cash and cash equivalents were EUR 149.3
 (93.6) million
- > Net debt/EBITDA* was -0.2x (1.4x).

Other events

- > Integration of the latest acquisitions progressed according to plan.
- Divestment of a part of Industry Division in September (FCCA requirement)
- Sustainability targets launched in November

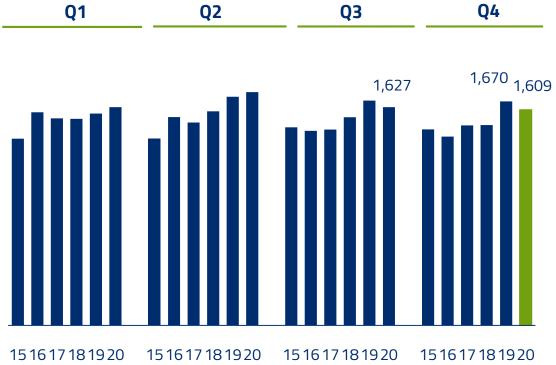
* Based on calculation principles confirmed with the lending parties.

Order backlog development

Order backlog decreased by 3.7% year-on-year, growth in Services, decline in Projects

- > Order backlog decreased by 3.7% yearon-year to EUR 1,609.1 (1,670.5) million at the end of December.
 - > At comparable exchange rates the order backlog decreased by 3.5% year-on-year.
- Order backlog increased by 0.7% in Services compared to the previous year, while it decreased by 8.8% in Projects.
- > Order backlog decreased by 1.1% from the end of the previous quarter.









Examples of our new agreements October-December 2020



> Customer: Technopolis

- > Agreement: Technical and maintenance services, the collaboration has also extended to larger investment projects, including new building automation system for the Oslo campus
- > Location: a total of 8 Technopolis campuses in Finland, Sweden and Norway



> Customer: PostNord

- > Agreement: Facility management services: technical maintenance and customer center (Caverion Help Desk) services
- > Location: more than 100 locations around Denmark, Sweden and Finland



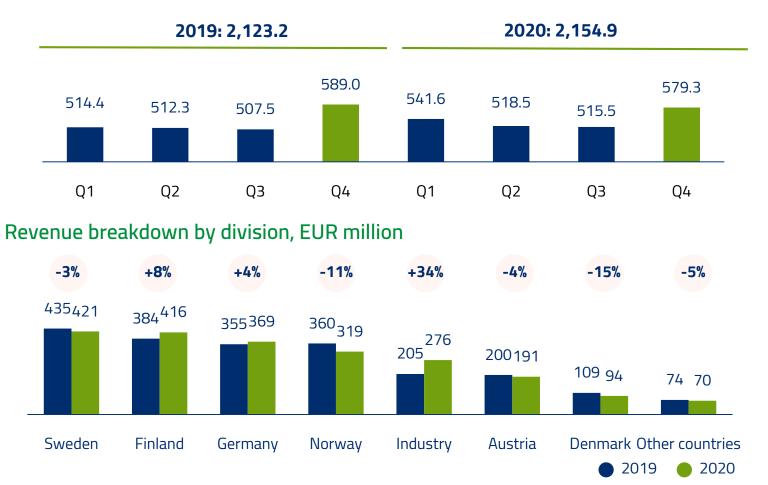
> Customer: ASFINAG

- > Agreement: modernisation of the electrical system of several tunnels, underpasses, and pumping stations and the remote center for the tunnel monitoring
- Location: the south expressway S1 between Vösendorf and Schwechat, Vienna, Austria

Revenue development

Full-year revenue up by 1.5% (2.8% in local currencies), still impacted by corona

Group revenue, EUR million



> Q4/20 revenue amounted to EUR 579.3 (589.0) million, down by 1.7% from the previous year, -1.0% in local currencies.

- > FY 2020 revenue amounted to EUR 2,154.9 (2,123.2) million, up by 1.5% (2.8% in local currencies).
- Organic growth was -5.6% in Q4/20 and -4.1% in FY 2020.
- > Business units:
 - > Q4/20: Services +4.4%, Projects -11.4% (+5.3% and -11.1% in locals)
 - > FY 2020: Services +7.1%, Projects -6.9% (+8.7% and -6.2% in locals)
- > In FY 2020, revenue increased in Finland, Germany and Industry.

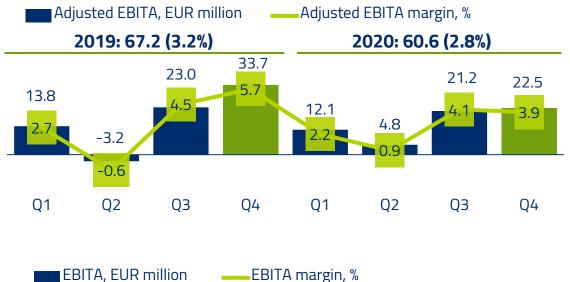




Profitability development

EBITA impacted by restructuring and write-downs on the last remaining major risk project

- > Q4/2020 Adjusted EBITA amounted to EUR 22.5 (33.7) million, or 3.9% (5.7%) of revenue.
 - In Services, although the demand environment remained rather stable, the ad-hoc works were impacted by corona. In the Industry division, the quarter saw a positive impact from earlier postponed shutdown services.
 - > In Projects, the pandemic and restructuring impacted productivity to a certain extent. A critical assessment of Projects business risks was carried out at year-end.
- > Q4/2020 EBITA was EUR 6.3 (22.5) million, or 1.1% (3.8%) of revenue.
 - EBITA was impacted by one-off restructuring costs amounting to EUR 7.7 million and writedowns on the last remaining major risk project in Germany totalling EUR 7.7 million.





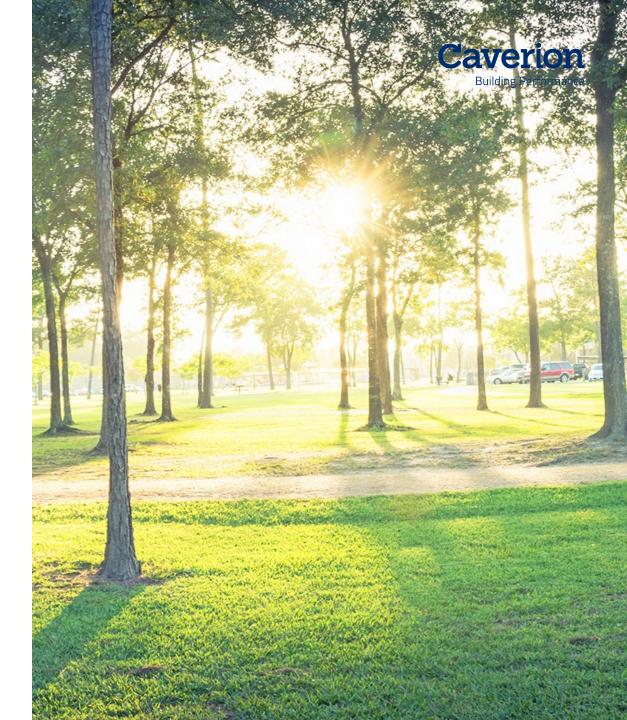
Proactive restructuring and corona-related Projects business risk assessment in Q4

Restructuring

- > Caverion announced in the beginning of Q4 that it planned to proactively further streamline and adjust its operations through personnel reductions, reorganisation and operating model development.
- > The resulting savings will be at least EUR 25m for 2021 as previously announced. Related to the programme, Caverion booked restructuring costs of EUR 7.7m in Q4/20.
- > A part of the savings will be invested in the digital and smart technology businesses across divisions.

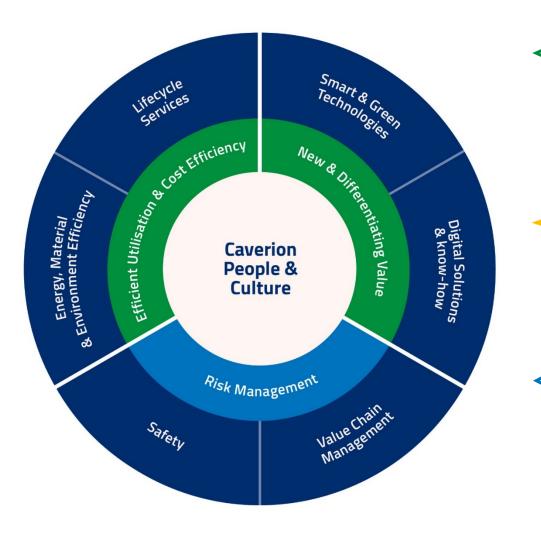
Projects performance

- > Due to the potential negative effects of the covid restrictions and downturn on project forecasts, Caverion made an overall critical assessment of its Projects business risks when closing the year.
- > Measured by the start year of the project, Caverion's margin slippages in the Projects business have clearly decreased each year in recent years.
- > The share of old projects started in 2016 or earlier was only 1.4% of the order backlog in Projects at the end of 2020.
- > The risk exposure related to projects is smaller going forward due to various efforts made in project management, execution and financial steering.



Caverion's sustainability focus areas and targets

By 2030, our positive carbon handprint is 10x greater than our own carbon footprint



Focus areas	2019 level	2025 level				
Our business makes sustainable impact						
Our carbon footprint is defined and measured	66%	100%				
Our offering has a defined carbon handprint	-	100%				
Carbon handprint / footprint (Scope 1-2)	>1x	5x				
We care for our employees						
Accident frequency rate: LTIFR	5.3	<2				
Share of female employees %	11%	15%				
We ensure efficient and high-quality implementation of sustainability						
Supplier Code of Conduct sign-off rate (%)	55%	>90%				

% of employees trained in sustainability

% of tenders that include sustainability criteria

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100%

100%

50%

0%

Caverion's solutions along the lifecycle create sustainable impact



Stimulus packages expected to be directed to green growth and digitalisation

Direct sustainability impact through:

- > Lifecycle engagement via outcome-based contracts, EPC etc
- Solution projects with smart tech, e.g. refrigeration, security, automation; upgrades and modernisations
- > **Advisory services**, e.g. Smart readiness indicator, energy advice, sourcing of subsidies
- Digital services, e.g. remote center, analytics (SmartView)
- Financing solutions, e.g. including leasing solutions

Digital, data-driven, analytics focused integrated solutions



Traditional project & service business and technical discipline expertise

Stimulus packages and legislation

are in all our countries supporting sustainable investments. Caverion expects stimulus packages to increase demand also in Caverion's areas of operation as of H2/2021.

Examples:

- > EU EUR 750bn stimulus package
- > EU F-gas regulation
- > EU taxonomy
- > EPBD directive
- > EU green stimulus package
- > Konjunkturpaket Germany
- > Klimatklivet Sweden



3. Cash flow and financing

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Cash flow development – clear improvement over 2020

Q1/19

Q2/19

03/19

Q4/19

Q1/20

Q2/20

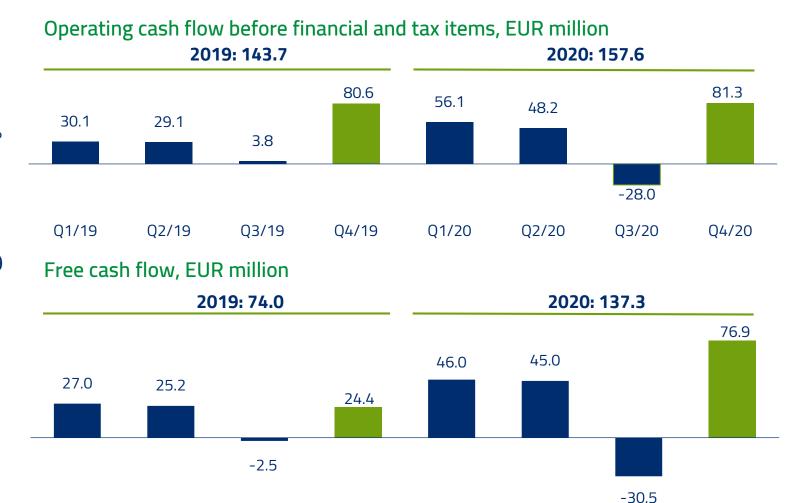
Q3/20

Q4/20

Full-year cash flow was strong and the highlight of the year – firing power for acquisitions going forward

- > In 2020, operating cash flow before financial and tax items improved to EUR 157.6 (143.7) million.
 - > Up 13.9 m€, +9.7% year-on-year
 - > Cash conversion (LTM) 158.5 (139.5) %
- > Free cash flow improved to EUR 137.3 (74.0) million in 2020
 - > Up 63.3 m€, +85.5% year-on-year.
- Free cash flow improved to EUR 76.9 (24.4) million in Q4/20
 - > Up 52.5 m€, +215.2% year-on-year
- > Capex was EUR 16.7 (73.4) million in 2020.
 - > IT investments: EUR 9.7 (9.4m)
 - > Other investments incl. acquisitions: EUR 7.0 (64.0m)

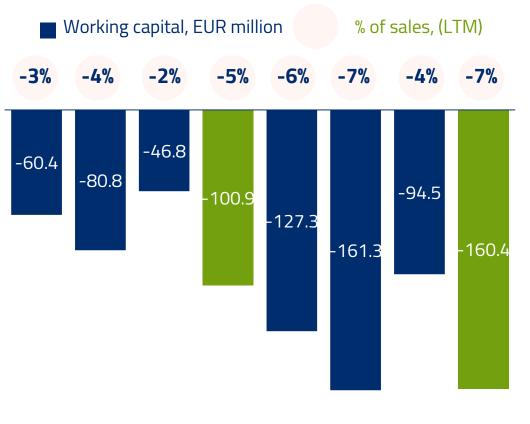
Free cash flow = Operating cash flow before financial and tax items – Taxes paid – Net cash used in investing activities (net, including acquisitions and disposals).



Working capital development

Clear improvement in working capital year-on-year

- Working capital improvement continued year-on-year.
 - > Working capital of EUR -160.4 (-100.9) million at the end of December
- > Actions completed in recent years:
 - Tight weekly follow up of invoicing and receivables
 - Negotiating improved payment terms in purchases and projects
 - > Focus on resolving old risk projects
 - Invoicing related KPIs and competitions at various levels of the organisation, centralised management of invoicing



Q1/19 Q2/19 Q3/19 Q4/19 Q1/20 Q2/20 Q3/20 Q4/20



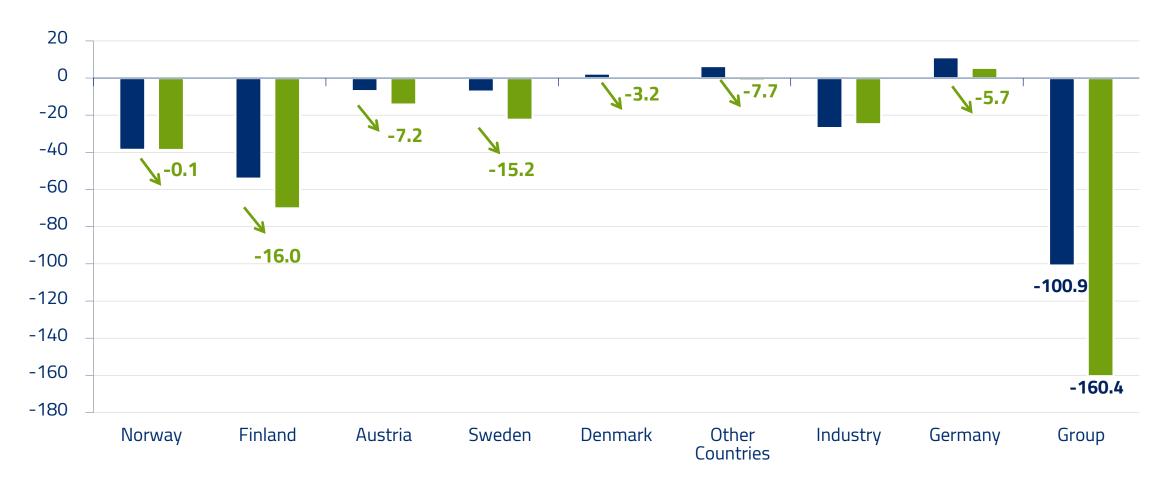


Q4/2019 Q4/2020

Continued efforts to improve working capital have paid off

Wide improvement across divisions

Working capital by division EUR million

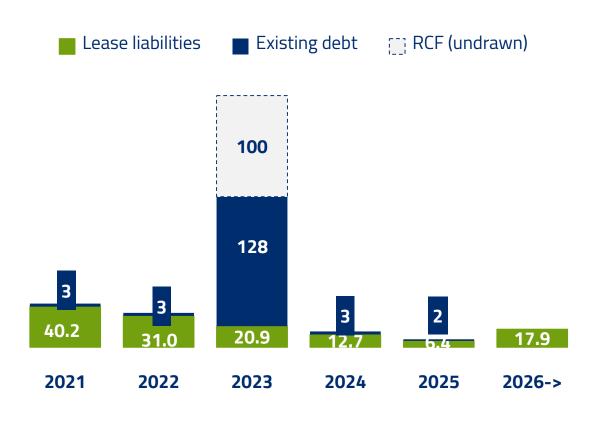




Debt maturity structure

Positive development in net debt due to a very strong liquidity position

Debt maturity structure on 31 December 2020 EUR million



Net debt EURm -10.6 (31.5) excl. lease liabilities or EURm 118.6 (168.4) incl. lease liabilities on 31 December 2020

Bank loan facilities mature in February 2023

Term loan EUR 50m and unutilised RCF of EUR 100m

EUR 75m senior unsecured 4-year bond matures in March 2023.

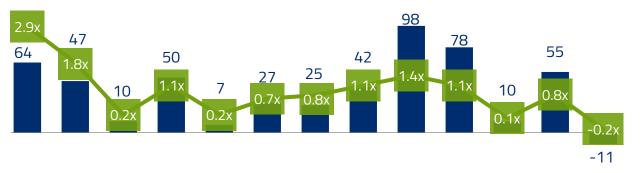
EUR 35.0m hybrid bond has first call date in May 2023.

EUR 15m TyEL pension loan raised in April 2020 had a remaining amount of EUR 13.5m on 31 December 2020

> Pension loan has EUR 1.5m repayments semi-annually, final repayment in April 2025



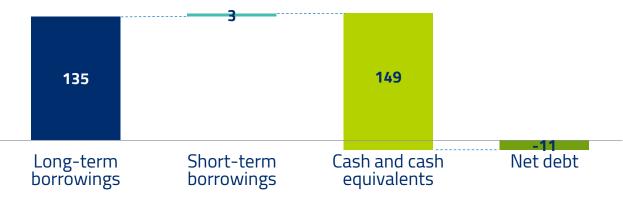
Low leverage and strong liquidity



Q4/17 Q1/18 Q2/18 Q3/18 Q4/18 Q1/19 Q2/19 Q3/19 Q4/19 Q1/20 Q2/20 Q3/20 Q4/20 Net debt excl. lease liabilities (EURm) — Net debt (excl. lease liabilities) /EBITDA (12m)

Net Debt and the Net Debt/EBITDA calculated according to confirmed calculation principles with lending parties.

Gross debt to net debt on 31 December 2020 (EURm) excluding lease liabilities



Financial covenant Net debt/EBITDA

- > Net debt/EBITDA in Q4/2020 was -0.2x (1.4x) according to confirmed calculation principles with lending parties.
- > The covenant level shall not exceed 3.5x.
- > The confirmed calculation principles exclude the effects of the IFRS 16 standard and contain certain other adjustments.

Very strong liquidity position and high amount of undrawn credit facilities on 31 December 2020

- > Cash and cash equivalents of EURm 149.3 (93.6)
- In addition, undrawn revolving credit facilities of EUR 100.0m and undrawn overdraft facilities of EUR 19.0m





4. Guidance and dividend

Guidance and dividends

Guidance for 2021

> Caverion will provide a guidance for 2021 as soon as the level of uncertainty caused by the pandemic on Caverion's operating environment and operations has diminished.

Dividend

- > The Board of Directors proposes to the Annual General Meeting to be held on 24 March 2021 that a dividend of EUR 0.10 per share and an extraordinary dividend of EUR 0.10 per share, in total EUR 0.20 per share will be paid for the year 2020.
- > The Board of Directors has decided that no dividend will be paid for the year 2019.



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Key figures



EUR million	10-12/20	10-12/19	Change	1-12/20	1-12/19	Change
Order backlog	1,609.1	1,670.5	-3.7%	1,609.1	1,670.5	-3.7%
Revenue	579.3	589.0	-1.7%	2,154.9	2,123.2	1.5%
Adjusted EBITDA	36.9	47.0	-21.4%	116.5	120.4	-3.2%
Adjusted EBITDA margin, %	6.4	8.0		5.4	5.7	
EBITDA	21.8	35.9	-39.4%	99.4	103.0	-3.4%
EBITDA margin, %	3.8	6.1		4.6	4.8	
Adjusted EBITA	22.5	33.7	-33.2%	60.6	67.2	-9.8%
Adjusted EBITA margin, %	3.9	5.7		2.8	3.2	
EBITA	6.3	22.5	-72.0%	42.4	49.8	-14.8%
EBITA margin, %	1.1	3.8		2.0	2.3	
Operating profit	1.9	18.9	-90.1%	27.2	35.3	-23.0%
Operating profit margin, %	0.3	3.2		1.3	1.7	
Earnings per share, undiluted, EUR	-0.03	0.11		0.05	0.14	-67.6%
Operating cash flow before financial and tax items	81.3	80.6	0.8%	157.6	143.7	9.7%
Cash conversion (LTM), %				158.5	139.5	
Working capital				-160.4	-100.9	-59.0%
Interest-bearing net debt				118.6	168.4	-29.5%
Net debt/EBITDA				-0.2	1.4	
Gearing, %				60.4	73.6	
Equity ratio, %				18.9	21.5	
Personnel, end of period				15,163	16,273	-6.8%

Directly registered shareholders on 31 December 2020

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Largest shareholders	Shares, pcs	% of shares	Change after 9/2020, pcs	
1 Herlin Antti	20,504,392	14.8	0	Sector distribution (12/2020)
2 Fennogens Investments SA (Ehrnroot	th family) 14,169,850	10.2	0	
3 Varma Mutual Pension Insurance Con	npany 9,728,407	7.0	0	Nominee reg. and non-Finnish 31.0% (Sep 30: 30.4%)
4 Mandatum companies	5,673,347	4.1	3,264	— 51.0% (52p 50. 50.4%)
5 Ilmarinen Mutual Pension Insurance (Company 3,780,000	2.7	0	
6 Säästöpankki funds	3,472,367	2.5	487,112	Households 17.7% (17.6%)
7 Elo Mutual Pension Insurance Compa	ny 3,081,001	2.2	0	
8 Caverion Oyj	2,807,991	2.0	0	General government
9 The State Pension Fund	2,050,000	1.5	0	13.6% (13.6%)
10 Nordea funds	1,443,941	1.0	55,163	26,747
11 Fondita funds	1,430,000	1.0	-99,910	OWNERS Financial and insurance
12 Brotherus Ilkka	1,403,765	1.0	0	corporations 10.3% (10.4%)
13 Aktia funds	1,370,000	1.0	0	
14 Evli funds	1,253,000	0.9	8,000	Non-profit institutions 3.2% (3.3%)
15 Kaleva Mutual Insurance Company	969,025	0.7	0	
16 Ari Lehtoranta	917,051	0.7	0	
17 Sinituote Oy	672,400	0.5	0	Non-financial corporations and housing corporations
18 OP funds	453,204	0.3	-66,370	24.3% (24.6%)
19 Kirkon Eläkerahasto	357,000	0.3	0	
20 Foundation for Economic Education	300,000	0.2	0	
Source: Investis	20 largest, total 75,836,741 All shares 138,920,092	54.6 100.0		